



**Professional Learning Plan for CARDIFF HIGH SCHOOL**

**Spring and Summer Term 2019**

<b>National Mission Link</b>	<b>Planned Activity</b>	<b>Details</b>	<b>Funding Source</b>	<b>Type of Spend</b>	<b>Cost</b>	<b>Other national priorities</b>
Developing a high quality education profession	Professional learning focused on pedagogy in the classroom	OTP+ 10 week training programme offered to 10 Curriculum Leaders across two cross-phase cohorts	New WG Professional Learning Grant	Course Fees  Supply Cover	£450 per delegate * 10 staff <i>£4500</i>  7 cover days @ £135 per day * 10 staff <i>£9450</i>	<b>Professional Standards – Pedagogy, Innovation and professional learning</b>  <b>SLO –supporting continuous learning opportunities for all staff</b>
Developing a high quality education profession	Professional learning focused on supporting effective classroom pedagogy by Learning support assistants	OTAP (Outstanding Teacher Assistants Programme) offered to all LSAs across the school  x5 specialised facilitated half day training sessions	New WG Professional Learning Grant	Course Fees  Supply Cover	£300 per delegate * 13 LSAs <i>£3900</i>  2 half day release costs for LSAs £100 per LSA * 13 LSAs <i>£1300</i>	<b>Professional Standards – Pedagogy, Innovation and professional learning</b>  <b>SLO –supporting continuous learning opportunities for all staff</b>

National Mission Link	Planned Activity	Details	Funding Source	Type of Spend	Cost	Other national priorities
Inspirational leaders working collaboratively to raise standards	Establishing a cluster-wide cross phase collaboration network to focus on planning for the New Curriculum : Pedagogy & AOLEs	Funding to set a cross-phase project and working party to establish dialogue and regular networking links to develop a new cluster plan	New WG Professional Learning Grant	Supply Cover for teacher release  Subsistence costs for refreshments	£100 per half day * 5 CHS staff * 5 half days <i>£2500</i>  5 Half Days @ £100 <i>£500</i>	<b>Professional Standards – Collaboration and Leadership</b>  <b>SLO –learning with and from the larger learning system and growing learning leadership</b>
Developing a high quality education profession	Funding for additional non-contact time of +1 hour (reduction of teaching load) for all teaching staff to engage in Action Enquiry linked to performance management cycle 2018-2019	+1 hour non-contact time for all teaching staff to engage in action enquiry resulting in the presentation and sharing of ideas and conclusions in a whole school Teach : Meet	New WG Professional Learning Grant	Salary Costs to main teaching budget in reducing teaching load for all staff	113 staff * £25.15 per hour * 5 timetable rotations  [M5 salary] <i>£14210</i>	<b>Professional Standards – Pedagogy, Innovation, Collaboration, and Professional Learning</b>  <b>SLO –Promoting team learning and collaboration among all staff and establishing a culture of enquiry, innovation and exploration</b>

National Mission Link	Planned Activity	Details	Funding Source	Type of Spend	Cost	Other national priorities
Change Management focus to engage and wider staff body of New Curriculum for Wales and National Mission agenda	Curriculum Leader and staff opportunities for scoping, planning and discussion groups focused on AOLE developments	<p>Series of twilight inset sessions to provide middle leaders and main scale staff with the opportunity to disseminate, discuss and share initial thoughts around the new AOLE content</p> <p>Each AOLE group will be facilitated professional discussion led by senior staff</p>	New WG Professional Learning Grant	<p>Inset Costs for each group</p> <p>Resources</p> <p>Refreshments Time</p> <p>for x6 AOLE Twilight sessions</p>	<p>£250 per AOLE meeting * 6 meetings</p> <p><i>£1500</i></p>	<p><b>Professional Standards</b> – Pedagogy, Innovation, Collaboration, and Professional Learning</p> <p><b>SLO</b> –Promoting team learning and collaboration among all staff and establishing a culture of enquiry, innovation and exploration</p>
Inspirational leaders working on change management strategic developments of new Curriculum for Wales	TLR3 leadership opportunity for staff from the middle tier to support the strategic development and thinking of curriculum and transition work	Revised TLR3 roles linked to ITE reform, pedagogical developments, new curriculum for Wales and cluster-based working to scope new collaborations cross-phase	New WG Professional Learning Grant	<p>TLR3 Salary Costs</p> <p>£2576 per annum *2 staff members @ 5/12</p>	<p>£1073 – Staff member 1</p> <p>£1073 – Staff member 2</p> <p>On-costs @26% £558</p> <p><i>£2704</i></p>	

National Mission Link	Planned Activity	Details	Funding Source	Type of Spend	Cost	Other national priorities
Developing a high quality education profession	Engagement with regional CSC professional learning offer	Attendance at regional (CSC) /national (WG) events	New WG Professional Learning Grant	Release Costs	10 days @ £139 <i>£1390</i>	
<b>TOTAL PROJECTED EXPENDITURE</b>					<b>£41,954.00</b>	