



**Professional Learning Plan for CARDIFF HIGH SCHOOL**  
**Summer Term 2019, Autumn Term 2019 & Spring Term 2020**

National Mission Link	Planned Activity	Details	Funding Source	Type of Spend	Cost	Other national priorities
Developing a high quality education profession	Professional learning focused on pedagogy in the classroom	OTP+ 10 week training programme offered to 5 Curriculum Leaders across 1x cross-phase cohort  <u>Cohort 1</u> – Spring Term 2020 X7 facilitated full days  <u>Target group</u> Experienced teachers (UPS Scale)	Professional Learning Grant	Course Fees   Supply Cover	£650 per delegate * 5 staff <b>£3250</b>  7 cover days @ £170 per day * 5 staff <b>£5950</b>	<b>Professional Standards –</b> <i>Pedagogy, Innovation and professional learning</i>  <b>SLO</b> – <i>supporting continuous learning opportunities for all staff</i>
Developing a high quality education profession	Professional learning focused on supporting effective classroom pedagogy	OTP (Outstanding Teacher programme) offered to 5 Main Scale staff across the school  <u>Cohort 1</u> Spring Term 2020 X6 specialised facilitated full day training sessions  <u>Target group</u> Main Scale staff (M3-M6)	Professional Learning Grant	Course Fees   Supply Cover	£650 per delegate * 5 staff <b>£3250</b>  6 full day release costs £170 per day * 5 staff <b>£5100</b>	<b>Professional Standards –</b> <i>Pedagogy, Innovation and professional learning</i>  <b>SLO</b> – <i>supporting continuous learning opportunities for all staff</i>

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Inspirational leaders working collaboratively to raise standards	Professional learning programme focused on improving leadership capacity of middle leaders	<p>OLE (Outstanding Leadership in Education programme) offered to 8 Middle leaders with TLR responsibilities across x2 cohorts ( 6 facilitated modules)</p> <p><u>Cohort 1</u> Autumn Term 2019</p> <p><u>Cohort 2</u> Spring Term 2020</p> <p><u>Target group</u> Middle leaders</p>	Professional Learning Grant	<p>Course Feed</p> <p>Supply Cover</p>	<p>£650 per delegate * 8 staff <b>£5200</b></p> <p>6 full day release costs £170 per day * 8 middle leaders <b>£8160</b></p>	<p><b>Professional Standards – Collaboration and Leadership</b></p> <p><b>SLO –learning with and from the larger learning system and growing learning leadership</b></p>
Inspirational leaders working collaboratively to raise standards	Establishing a cluster-wide cross phase collaboration network to focus on planning for the New Curriculum : Pedagogy & AOLES	Funding to set a cross-phase project and working party to establish dialogue and regular networking links to develop a new cluster plan – half termly meetings led by AHT Curriculum	Professional Learning Grant	<p>Supply Cover for teacher release</p> <p>Subsistence costs for refreshments</p>	<p>£150 per half day * 3 CHS staff * 6 half days <b>£2700</b></p> <p>6 Half Days @ £100 <b>£600</b></p>	<p><b>Professional Standards – Collaboration and Leadership</b></p> <p><b>SLO –learning with and from the larger learning system and growing learning leadership</b></p>

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Developing a high quality education profession	Funding for additional non-contact time of +1 hour (reduction of teaching load) for all teaching staff to engage in Action Enquiry linked to performance management cycle 2019-2020	<p>+1 hour non-contact time for all teaching staff to engage in action enquiry resulting in the presentation and sharing of ideas and conclusions in a whole school Teach : Meet</p> <p>Summary of findings for each member of staff to be uploaded to EWC PLP</p>	Professional Learning Grant	Salary Costs to main teaching budget in reducing teaching load for all staff	<p>113 staff * £25.15 per hour * 5 timetable rotations</p> <p>[Based on an average M5 salary]</p> <p><b>£14210</b></p>	<p><b>Professional Standards</b> – Pedagogy, Innovation, Collaboration, and Professional Learning</p> <p><b>SLO</b> –Promoting team learning and collaboration among all staff and establishing a culture of enquiry, innovation and exploration</p>
Implementation of CHS Strategic Plan Year 1 2019-2020 : AOLE exploration and visioning strategy	Curriculum Leader and staff opportunities for scoping, planning and discussion groups focused on AOLE developments	<p>12 Twilight sessions to provide middle leaders and main scale staff with the opportunity to disseminate, discuss and share initial thoughts around the new AOLE content to create a vision for each AOLE at CHS</p> <p>Each AOLE group will have x2 facilitated professional discussion led by senior staff</p>	Professional Learning Grant	<p>Inset Costs for each group</p> <p>Resources</p> <p>Refreshments Time</p> <p>for x6 AOLE Twilight sessions x2 rotations (Autumn Term 2019 &amp; Spring Term 2020)</p>	<p>£250 per AOLE meeting * 6 meetings X 2 rotations</p> <p><b>£3000</b></p>	<p><b>Professional Standards</b> – Pedagogy, Innovation, Collaboration, and Professional Learning</p> <p><b>National Mission</b> – Realisation of and planning for implementation of the new curriculum</p>

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<p>Inspirational leaders working on change management strategic developments of new Curriculum for Wales</p>	<p>TLR3 leadership opportunity for staff from the middle tier to support the strategic development and thinking of curriculum and transition work</p>	<p>Revised TLR3 roles linked to ITE reform, pedagogical developments, new curriculum for Wales and cluster-based working to scope new collaborations cross-phase</p>	<p>Professional Learning Grant</p>	<p>TLR3 Salary Costs  £2576 per annum *2 staff members</p>	<p>£2576 – Senior Leader Pedagogy &amp; Practice 1  £2576 – Senior Leader Pedagogy &amp; Practice 2  On-costs @26% £1340  <b>£6492</b></p>	<p><b>Professional Standards –</b> Pedagogy, Innovation, Collaboration, and Professional Learning  <b>National Mission –</b> Realisation of and planning for implementation of the new curriculum</p>
<p>Developing a high quality education profession and improving leadership capacity and pedagogical practise in the school</p>	<p>Engagement with regional CSC professional learning offer</p>	<p>Attendance at regional (CSC) /national (WG) events / international events  Attendance at CSC Regional events Autumn Term 2019 Spring Term 2020  Attendance at National Event (Olevi International L&amp;T Conference – 3 days) October 2019</p>	<p>Professional Learning Grant</p>	<p>Release Costs      Release Costs  Accommodation &amp; Subsistence Costs</p>	<p>10 days @ £170  <b>£1700</b>     3 days @ £170 £510  £500  <b>£1010</b></p>	<p><b>Professional Standards –</b> Collaboration and Leadership  <b>SLO –learning with and from the larger learning system and growing learning leadership</b></p>

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Developing a high quality education profession	Whole School Inset	CHS Inset Day with whole staff ( Teaching and non-teaching) <i>02/09 &amp; 03/09</i>  <u>Focus 1:</u> Learning and Teaching <u>Focus 2 :</u> National Mission – New Curriculum	Professional Learning Grant	Resource Costs Catering Costs	2 full inset days  <b>£2500</b>	<b>Professional Standards –</b> Pedagogy, Innovation, <i>Collaboration, and Professional Learning</i>
Developing a high quality education profession	Whole School Inset (Additional WG awarded inset)	CHS Inset Day with whole staff ( Teaching and non-teaching) <i>Date TBC</i>  <u>Focus 1:</u> National Mission – New Curriculum & AOLE developments	Professional Learning Grant	Resource Costs Catering Costs	1 full inset day  <b>£1250</b>	<b>Professional Standards –</b> Pedagogy, Innovation, <i>Collaboration, and Professional Learning</i>
Developing a high quality education profession	Joint Inset Day	Joint Inset Day with Fitzalan High School to share best practice <i>14/02/2020</i>  <u>Focus 1:</u> Learning and Teaching <u>Focus 2 :</u> National Mission – New Curriculum	Professional Learning Grant	Resource Costs Catering Costs	1 full inset day  <b>£1250</b>	<b>SLO –learning with and from the larger learning system and growing learning leadership</b>

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Developing a high quality education profession	Joint Inset	Joint Twilight Inset with Cluster primary schools to share best practice 29/01/2020  <u>Focus 1:</u> National Mission – New Curriculum	Professional Learning Grant	Resource Costs Catering Costs	1 twilight inset  <b>£625</b>	<b>SLO</b> –learning with and from the larger learning system and growing learning leadership
<b>TOTAL PROJECTED EXPENDITURE</b>					<b>£66,247.00</b>	
<b>TOTAL GRANT AWARDED</b>					<b>£66,526.00</b>	
<b>BALANCE</b>					<b>+£279.00</b>	