

Appendix 1 - Glossary of Terms and Acronyms

A Level	<i>Advanced Level Qualification</i>
AAT	<i>Animal Assisted Therapist</i>
AHT	<i>Assistant Head Teacher</i>
ALN	<i>Additional Learning Needs</i>
ALNCO	<i>Additional Learning Needs Co-ordinator</i>
ALPS	<i>A system to measure pupil progress at KS4 and KS5</i>
AOLE	<i>Area of Learning and Experience — The new Curriculum for Wales will comprise of Six Areas of Learning and Experience (AoLEs): Expressive Arts; Health and Well-being; Humanities; Languages, Literacy and Communication; Mathematics and Numeracy; Science and Technology.</i>
AS Level	<i>Advanced Subsidiary Level Qualification (completed in Y12)</i>
ASD	<i>Autistic Spectrum Disorder</i>
BESD	<i>Behavioural, emotional and social difficulties</i>
Average Capped 9 Points Score (Revised for 2019)	<i>This uses a points system to award a total number of points to each pupil for nine of their qualifications. These totals are then averaged to give an Average Capped Nine Score for the Y11 cohort. Points are assigned to grades as follows A*=58, A=52, B=46, C=40, D=34, E=28, F=22 & G=16. Three of the nine slots in the total must be the best of English Literature or English Language, the best of Numeracy or Maths and the best Science GCSE grade achieved. The other six slots are then the pupil's best other six results.</i>
CHS	<i>Cardiff High School</i>
CSC	<i>Central South Consortium - The joint education service for five local authorities - Brigid, Cardiff, Merthyr Tydfil, Rhodfa Cynon Taf and The Vale of Glamorgan</i>
DHT/DH	<i>Deputy Head Teacher</i>
EAS	<i>The five local authorities of Blaenau Gwent, Caerphilly, Monmouthshire, Newport and Torfaen have formed an Education Achievement Service (EAS) which is designed to raise education standards in South East Wales.</i>
eFSM	<i>Eligible for free school meals</i>
EFT	<i>Emotional Freedom Technique</i>
EP	<i>Educational Psychologist</i>
Estyn	<i>Estyn is the office of Her Majesty's Inspectorate for Education and Training in Wales. They are independent of, but funded by, the National Assembly for Wales. The purpose of Estyn is to inspect quality and standards in education and training in Wales.</i>
Family of Schools	<i>Schools are grouped into families based on an index of challenge according to the following weighted criteria: > Proportion eligible for Free School Meals (50% weighting) > Proportion of pupils living in the 20% most deprived parts of Wales using the Welsh Index of Multiple Deprivations (WIMD) (30% Weighting) > Proportion of pupils with additional learning needs categorised as School Action plus or Statemented (10% weighting) > Proportion of pupils who are New to English, at an Early Acquisition stage or Developing Competence stage (EAL Categories A,B or C) (10% weighting)</i>
FFT	<i>Fischer Family Trust - Research organisation which provides performance analysis for both GCSE and A Level</i>
FTE	<i>Fixed Term Exclusions</i>
GCSE	<i>General Certificate of Secondary Education</i>
HEI	<i>Higher Education Institution</i>
HLTA	<i>Higher Level Teaching Assistant</i>
HT	<i>Head Teacher</i>
ICT	<i>Information and Communication Technology</i>
IEP	<i>Individual Education Plan</i>
ITE / ITT	<i>Initial Teacher Education / Initial Teacher Training</i>
KS3	<i>Key Stage 3 (Years 7-9)</i>

KS4	<i>Key Stage 4 (Years 10-11)</i>
KS5	<i>Key Stage 5 (Years 12-13)</i>
L1 Threshold	<i>Level 1 Threshold - The proportion achieving at least 5 A* to G grades at GCSE</i>
L2 Threshold	<i>Level 2 Threshold - The proportion achieving at least 5 A* to C grades at GCSE</i>
L2+ Threshold	<i>Level 2 Plus Threshold - The proportion achieving at least 5 A* to C grades at GCSE including English & Maths</i>
L3 Threshold	<i>Level 3 Threshold - The proportion achieving at least 2 A* to E grades at A Level</i>
LA	<i>Local Authority</i>
LACE	<i>Looked After Child in Education</i>
Literacy Measure	<i>Average points score in English Language or English Literature GCSE where A*=58, A=52, B=46, C=40, D=34, E=28, F=22 & G=16.</i>
MFL	<i>Modern Foreign Language</i>
Numeracy Measure	<i>Average points score in Maths or Numeracy GCSE where A*=58, A=52, B=46, C=40, D=34, E=28, F=22 & G=16.</i>
OECD	<i>Organisation for Economic Co-operation and Development. The OECD is an international organisation that "works to build better policies for better lives." Their goal is "to shape policies that foster prosperity, equality, opportunity and well-being for all." They draw on almost 60 years of experience and insights.</i>
OLEVI	<i>For over 20 years, OLEVI has been at the forefront of working with schools on whole-school improvement strategies – designing and providing professional development training for teachers, teaching assistants, and leaders in education, within the UK and across the globe.</i>
Oxbridge	<i>Oxford and Cambridge universities</i>
PM	<i>Performance Management</i>
Russell Group	<i>The Russell Group represents 24 leading UK universities. The group is a professional, incorporated organisation set up in 2007, its aim is to help ensure that our universities have the optimum conditions in which to flourish and continue to make social, economic and cultural impacts through their world-leading research and teaching.</i>
SC	<i>Skills Challenge</i>
Science Measure	<i>Average points score for best Science GCSE where A*=58, A=52, B=46, C=40, D=34, E=28, F=22 & G=16.</i>
SLO	<i>Schools as Learning Organisations—A philosophy, endorsed by the Organisation for Economic Development (OECD) in which schools "develop processes, strategies and structures that allow the schools to learn and react effectively in uncertain and dynamic environments."</i>
SSSP	<i>Summary of Secondary School Performance - the official document recording key performance measures for KS4 and KS5</i>
TA	<i>Teaching Assistant</i>
WB	<i>Welsh Baccalaureate</i>
WG	<i>Welsh Government</i>